

CONFLICT MINERALS POLICY STATEMENT

Updated May 27, 2025



U.S. Securities and Exchange Commission rules require certain companies to disclose the extent to which the products they manufacture or contract to manufacture contain so-called conflict minerals sourced from mines in the Democratic Republic of the Congo (DRC) or adjoining countries. Conflict minerals include tantalum, tin, tungsten and gold, which are used in many electronic components.

Vergent Products depends on our distributors of electronic components and other value-added suppliers to comply with all regulatory agencies and environmental laws to promote traceability of these minerals and the transparency of the supply chain. We believe that our Clients should be fully informed about the products they design and the components they select in that design. Even though our distributors are not able to certify as to the country of origin of the minerals contained in components manufactured by their suppliers, Vergent is committed to working with its Clients to supply components that meet the Client's specifications. Clients should be prepared to specify components and processes to meet requirements and engage certification agencies either directly or through Vergent Products, acting on their behalf, to obtain proof of compliance.

Vergent is a provider of assembly services and primarily the consumables used in the manufacturing of printed circuit board assemblies which include solder Compliance to Conflict Minerals (Dodd-Frank Wall Street Reform and Consumer Protection Act) is determined during the product development and design phase with the selection of components and trustworthy suppliers. Vergent Products can assist with this process as a design service while our supply chain management ensures we maintain compliance by using only the client-approved suppliers/distributors.

Vergent Products does not directly purchase any conflict minerals from any source and endeavors Vergent Products works closely with Nationally Recognized Testing Laboratories for product safety certification and compliance monitoring. We have experience with UL, ETL, CSA, CE, and Ctick.

Vergent Products can declare, to the best of our knowledge, we are compliant with the requirements of our clients as we know them. Because the regulatory environment is ever changing and needs vary between clients, Vergent offers certificates of compliance for each shipment and will provide appropriate product labeling according to client and regulatory requirements.

Respectfully,

A handwritten signature in blue ink that reads 'Justin Dokter'. The signature is stylized and enclosed within a large, loopy blue oval.

Justin Dokter
Manager of Quality and Product Development