



VERGENT  
PRODUCTS  
Continually Elevating Return

## ENVIRONMENTAL STEWARDSHIP/SAFETY STATEMENT

Updated February 26, 2018

Dear Vergent Products Client,

Vergent Products provides a safe and pleasant work environment for our employees and conducts all operations in such a manner as to minimize risks to their health and safety while protecting the environment in which we work and live. We comply with all applicable environmental, health, and safety laws and regulations and incorporate environmental, health, and safety criteria and regulatory requirements in the design and assembly services we provide.

Compliance to environmental law, product safety, and other regulations concerning a product requires partnership between the product producer (our client), Vergent Products (providing design and assembly services), and third-party agencies (that provide certification).

Clients should be prepared to specify components and processes to meet requirements and engage certification agencies either directly or through Vergent Products, acting on their behalf, to obtain proof of compliance.

Vergent Products offers assembly services compliant to the EU RoHS (Restriction of Hazardous Substances) Directive 2011/65/EU amending the 2002/95/EC directive. We offer design services to help clients achieve RoHS compliance.

The Vergent Products assembly processes are free of restricted chemicals as required by EU R.E.A.C.H. (Registration, Evaluation, Authorization and Restriction of Chemicals). We make every effort possible to select processes and materials that are safe and prevent/reduce waste streams. We use very limited hazardous substances in some processes and are registered with the EPA (Environmental Protection Agency) as a small waste generator. We fully comply with RCRA (Resource Conservation and Recovery Act) and we utilize trustworthy disposal firms who comply with DOT (US Department of Transportation) and EPA mandates to ensure a competent supply, transport, and disposal of these materials.

Compliance to Conflict Minerals (Dodd-Frank Wall Street Reform and Consumer Protection Act) is determined during the product development and design phase with the selection of components and trustworthy suppliers. Vergent Products can assist with this process as a design service while our supply chain management ensures we maintain compliance by using only the client approved suppliers.

Vergent Products actively seeks to minimize energy and materials consumption in the operation of our facility. We actively promote recycling and conduct our operations in such a manner to minimize all waste streams. Vergent Products is a DOE (Department of Energy) Energy Star partner and EPA Water Conservation certified supplier.

Vergent Products works closely with Nationally Recognized Testing Laboratories for product safety certification and compliance monitoring. We have experience with UL, ETL, CSA, CE, and Ctick.

Vergent Products can declare, to the best of our knowledge, we are compliant to the requirements of our clients as we know them. Because the regulatory environment is ever changing and needs vary between clients, Vergent offers certificates of compliance for each shipment and will provide appropriate product labeling according to client and regulatory requirements.

Respectfully,

Tracy Ireland  
Chief Operating Officer